

Equal Opportunities Monitoring Form

Rydal Penrhos School is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of gender, race, nationality, marital or civil partnership status, religion or belief, sexual orientation, disability, or age.

This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce. These objectives comply with the requirements of the Equality Act 2010.

Please return this form securely. This form is used solely for monitoring purposes.

You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. Thank you for your assistance.

1. Please state which position you have applied for and the date of your application.

Position applied for:.....

Date of application:.....

2. How did you hear about the job for which you have applied?

.....

3. Please state how you would describe your gender identity?

.....

Prefer not to say

4. Is your age between (please tick)?

16-24 25-34 35-44

45-54 55-64 65 or over

Prefer not to say

5. How would you describe your sexual orientation (please tick)?

Heterosexual Bisexual

Gay Lesbian

Prefer not to say

6. How would you describe your religion (please tick)?

My religion is:.....

Prefer not to say

7. How would you describe your nationality and/or ethnicity (please tick)?

White:	Black or Black British:	Chinese or other ethnic group:
British — English, Scottish or Welsh <input type="checkbox"/>	Caribbean <input type="checkbox"/>	Chinese <input type="checkbox"/>
Irish <input type="checkbox"/>	African <input type="checkbox"/>	Any other ethnic group <input type="checkbox"/>
Any other white background <input type="checkbox"/>	Any other Black background <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
Mixed race: <input type="checkbox"/>	Asian or Asian British: <input type="checkbox"/>	
White and Black Caribbean <input type="checkbox"/>	Indian <input type="checkbox"/>	
White and Black African <input type="checkbox"/>	Pakistani <input type="checkbox"/>	
White and Asian <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>	
Any other mixed background <input type="checkbox"/>	Any other Asian background <input type="checkbox"/>	

8. The Equality Act defines a disability as a "physical or mental impairment" which "has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, over a minimum of 12 months. Do you consider yourself to have a disability as defined under the Equality Act (please tick)?

Yes No

Don't know

9. If you answered "Yes" to question 8, please give brief details of your condition

.....

10. **Data protection:** Rydal Penrhos treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its Data Protection [Policy](#).

Information about how your data is used and the basis for processing is provided in the School's [Job Applicant Privacy Notice](#).

I hereby confirm that by completing this form I give my consent to Rydal Penrhos School processing the data supplied above in connection with monitoring compliance with its equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying the School's Data Protection Officer, Rhian Williams, REWilliams@rydalpenrhos.com.

Signed

Dated