



Rydal Penrhos School

Strategic Action Plan/ Cynllun Gweithredu Strategol Lefel Uchel
Ysgolion

Motto

'Truth, Knowledge and Faith'

Vision and Ethos

**“Do all the good you can,
by all the means you can,
in all the ways you can,
in all the places you can,
at all the times you can,
to all the people you can,
as long as ever you can.”**

Mission Statement

Rydal Penrhos is an inclusive Christian community, based on a Methodist foundation, dedicated to ensuring that the unique potential of each child and young person is realised.

We foster respect for the individual in a safe and secure environment, thereby developing self-confidence and personal independence.

The school balances academic rigour with challenging experiences in the cultural, athletic, aesthetic and spiritual domains.

We are part of the Methodist Schools community and strive to ensure that we are inclusive and welcoming, where individuals are valued, good order is respected, relationships cherished, and where excellence in its widest sense (academic, extra-curricular, lifestyle) is pursued.

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R1: Strengthen leadership at all levels across the school

- Consolidate an effective 'One School' Leadership model
- Clarity and future proofing over roles and responsibilities
- Increase accountability and personal responsibility for the day to day running of the school

R2: Strengthen improvement planning processes

- Continued self-evaluation systems across the school to improve the progression of all pupils
- Create and utilise strategic calendars to ensure monitoring and intervention is robust
- Ensure accountability structures are followed to improve under performance

R3: Improve teaching and assessment in order to challenge and engage all pupils

- Develop a 'One School' approach to professional learning with associated calendar of events
- Implement professional challenge and review in collaboration with external education professionals

R4: Strengthen provision to improve the pupil experience further

- Embed the new pastoral team and monitor its effectiveness to support pupil well-being and pastoral care
- Collaborate and implement new MIS (Management Information System) to develop better tracking of pupil metrics and improve lines of communication with stakeholders
- Develop the ALN (Additional Learning Needs) provision within the 'One School' model and create teams of specialist practitioners

R5: Wider curriculum offer and personal development

- Ensure the school continues to offer a world class offer to all pupils
- Create a calendar mapping all events that pupils can participate within through the entire year and focus on increasing uptake and engagement across the school
- Increase how achievements and participation of all pupils are celebrated

R6: A sustainable school

- Review and monitor staff across the whole school
- Review internal and external contracts and look to make efficiencies and savings where appropriate
- Explore and implement alternative revenue streams utilizing the school site, its staffing and facilities

R7: Development of the school and its site

- Create one school site through collaboration with all stakeholders
- Continual and strategic improvement in the fabric of the school site
- Devise a new marketing strategy and linked calendar to maximise the publicity and market exposure of the school